

# CDS in PSET



# Mandate

- ❑ Improve the quality of life of all citizens and free the potential of each person (Preamble of the RSA Constitution)
- ❑ Each individual to embrace and fulfil their potential (NDP)
- ❑ Equity in life chances (NDP)



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# Aim

- ❑ To coordinate and lead the establishment of an all age, national, integrated and a differentiated career development service for South Africa



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# Integrated Career Development System

- Build an integrated career development system that works for all
- Ensure all citizens have access to quality of career services



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# The strategic policy mandate

CDS must/should among others;

- ❑ CDS assist in enhancing the capabilities of citizens for broader development agenda
- ❑ Build personal foundational career management skills



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# Key Focus Areas



## Policy and Coordination

- **Create an enabling environment**
- **Professionalisation**
- **Coordination**
- **Research and Monitoring**



## Programmes and Shared Services

- **Career information, advice and counselling**
- **Establishment of Walk-In and Regional Career Centres**
- **Establishment and management of online platforms**
- **Advocacy and Communications**



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# Multi-Channel Service

01

## National Helpline

Can be reached via Telephone; SMS/Please Call Me; Facebook, LiveChat, Walk-In Centre

## Brochures

Apply Now!; NCAP; Subject Choice....

05

02

## Outreach

Information sessions at schools, libraries etc. participation in exhibitions, training

## Online Platforms

National Career Advice Portal; Information Hub; Careerhelp

06

03

## Campaigns

Apply Now!; Mandela Day Career Development Festival; Buye'lekhaya; Blitz...

## Radio Programme

13 SABC Radio Stations

07

04

## Publications

Apply Now! Booklet; Post School Guide; Career Guide; Job Preparation....

## Policy Publications

Competency Framework, CDS Policy, Codes of Good Practice for Practitioners

08



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# PSET Oversight

- DHET has the overall oversight responsibility of the PSET, including;
  - ✓ **system planning** (including planning for skills needs and enrolments),
  - ✓ **system steering** - directing according to policy, core funding of public PSET institutions, and regulation and monitoring.



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# WP career services

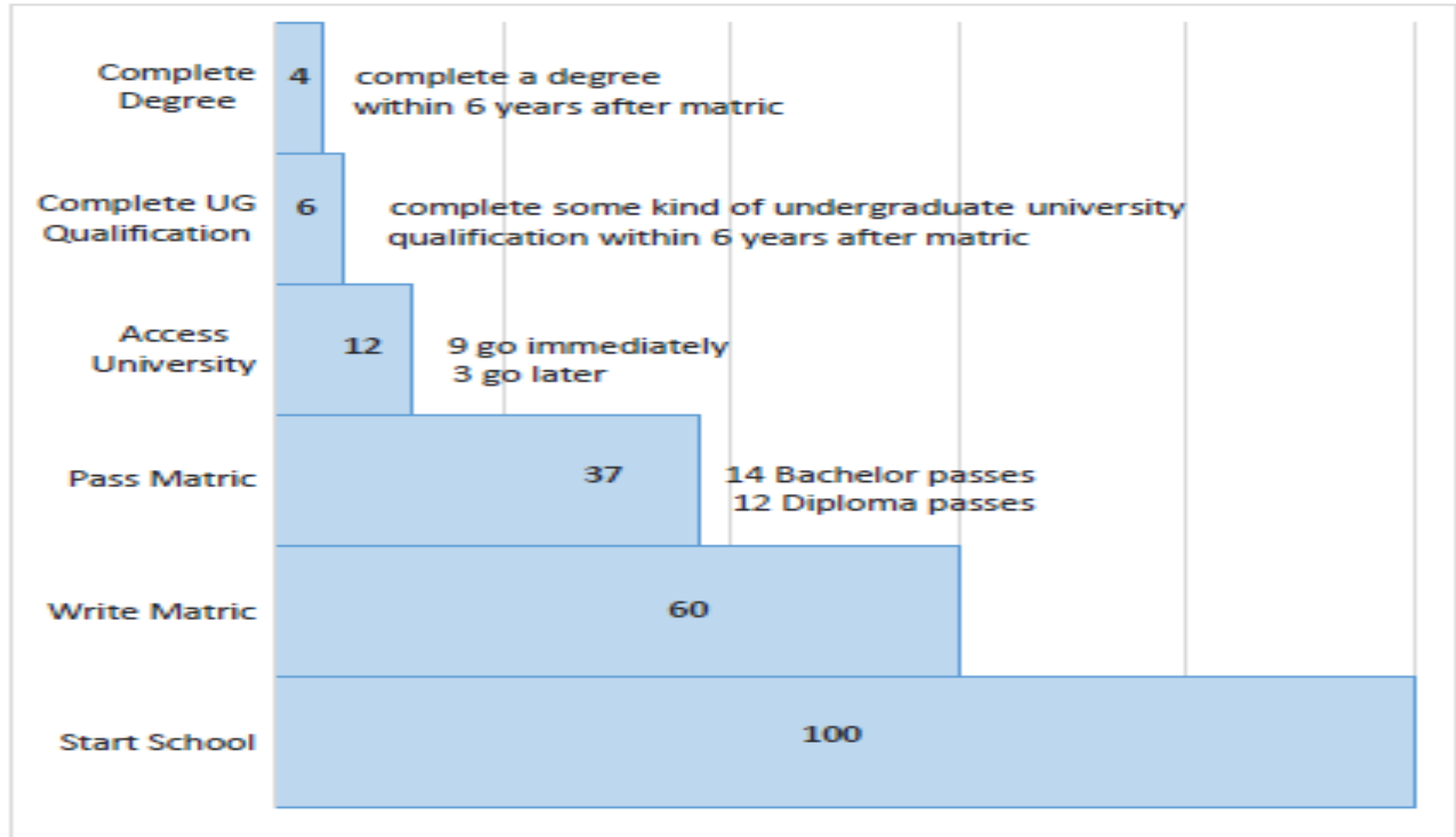
Career counselling should be an integral component of the post-school education and training system.



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# The Journey from school to completion : How many make it?



# Role of CDS in support success

- ❑ High drop-out and low throughput rate

- ❑ The causes are various :

- ✓ poor career advice,

- ✓ inadequate academic and **psychosocial support**



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# Student Support Services



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# Supporting SSS - NPPSET

- ❑ CET colleges will provide a range of **appropriate** academic and psychosocial student support and career advice services.
- ❑ TVET colleges will audit and better coordinate student support services, develop norms and standards.
- ❑ Professionalisation of SSS staff



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# WP on CET SSS

- It is essential that CETs establish learner support services focusing on;
  - ✓ career and programme advice,
  - ✓ counselling and guidance,
    - ✓ orientation,
  - ✓ labour market information,
  - ✓ community information and links with placement agencies

# How?

- ✓ through dedicated college staff,
- ✓ partnerships with NGOs and NPOs,
- ✓ Partnerships with local, regional or national government facilities.



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# CDSs work in CET

- ✓ CET student support services plan
- ✓ Workshops with SSS staff on provision of career services
- ✓ Possible funding for professional training
- ✓ Exploring the development of a placement tool.



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# Supporting SSS - NPPSET

□ CET colleges will provide a range of appropriate academic and psychosocial student support and career advice services.

□ TVET colleges will audit and better coordinate their internal and external student support services, for which norms will be developed and catalytic funding provided.

□ Professionalisation of SSS staff



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# NPPSET on TVET SSS

- ❑ The Department will develop norms for TVET student support services; incl.
  - ✓ definitions and guidelines for student support services
  
- ❑ DHET will provide catalytic funding for TVET student support services



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# CDSs work in TVET

- ✓ Orientation and Employability sessions for students
  - ✓ Workshops with SSS staff career services
- ✓ Development of a placement tool, training and installation (pilot)
  - ✓ Awareness creation of programme offering
    - ✓ TVET student support services plan
    - ✓ Funding for professional training



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# Priorities

- ✓ Develop materials for LO lecturers
- Develop placement tool for CET
- ✓ Working on a model community engagement centres around the role of CETs
- ✓ Systems planning, coordination and monitoring of career services in PSET



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Make the right choice.  
Decide Your Future.



# Career Development Services

- ❑ **Website:** [www.careerhelp.org.za](http://www.careerhelp.org.za) or follow the link on the DHET website homepage
  
- ❑ **National Career Advice Portal:** Get information on career paths, where to study and what to study at <http://ncap.careerhelp.org.za> or follow the link from the careerhelp website
  
- ❑ **Facebook:** Like us on Facebook at [www.facebook.com/careerhelp](http://www.facebook.com/careerhelp)
  
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